



PAULSEN *PRIDE*

FALL 2023

Sandy Ross Retires After 36 Years with Paulsen, Inc.



Sandy Ross

Sandy has been with Paulsen, Inc. for over 36 years and has decided to retire. She will be greatly missed not only by all her co-workers, but by vendors and customers alike. It didn't matter if she was buried in paperwork; she would always respond to a request with a smile on her face, and always willing to help out however she could. Your hard work and dedication has helped the company with the success we have enjoyed and we thank you for your service.

I know I speak for everyone when I say it has been a real pleasure to work with you. I know you have formed many friendships over the years and hope you will still come to visit your working family here at Paulsen, Inc.

Now it is time for you to look forward to having more time to spend pursuing your hobbies, including sewing, baking, traveling, and just having more time for family and friends. Enjoy this new chapter in your life and remember there is a place for all those baked goodies in our kitchen here at Paulsens!

Paulsen, Inc. has been so blessed to have such dedicated, consistent and loyal employees. No one displays those characteristics more than Sandy Ross. We can't thank her enough for her hard work and being such a joy to be around. I will miss you and am so proud of you and what you have accomplished. We were both in our 20's when we started working together. It has been a pleasure to work along your side. *-Larry Paulsen*

Remembering Kane Nordmeyer

Kane Michael Nordmeyer, 45, passed away in a motorcycle accident on July 4, north of Cozad on the Callaway Road.

Kane was a valued employee of Paulsen Inc. as the Fleet/ Equipment manager. He was in charge of all the equipment and would purchase, sell, and oversee the maintenance of each department's equipment. He had a vast knowledge of all facets of construction and the equipment it took to produce. He truly cared for each piece of equipment and the employees who operated them.



Kane Nordmeyer (1977 - 2023)

A Hole That Can't Be Filled

There was a huge hole created in the hearts of many with the passing of Kane Nordmeyer on the 4th of July. His knowledge, personality, work ethic, sense of humor, and willingness to help anyone at any time can never be replaced with just one person. By knowing Kane, it always made everyone strive to be like him and to be a better person. We will greatly miss you, dear friend. -Larry Paulsen

Department Notes



Building

Tim Dean

The fall push is hitting full stride. The Building Department is focused on pouring concrete and getting closed in before the snow flies.

Ross Collins has the addition for Eustis Farnam Schools rolling right along. The brick veneer and the roof are going on as I write this update.

Dan Niles and crew completed phase one of the interior remodel at Cozad High School as the kids were rolling in. The south addition is getting closed in, and the slab on grade is being prepped and poured in the gym and surrounding areas.

The paving crew finished up a nice job for County Line Feeders and is headed up to Cozad Schools to get as much concrete

poured as possible before the weather turns.

Shane Schutte is finishing up with the last of three additions for Lexington Public Schools and is headed to Cozad Schools to help with concrete placement.

Dan Schwarz finished up the west addition to Cozad Elementary and is moving right along with the east addition. Structural Steel and slab on grade are underway.

Tim Hemmingson finished a nice remodel for Ansley Public Schools. Tim is headed back closer to home to complete a new building for Cozad Services.

As always continue to work safely and efficiently.

Ready Mix

Brian Engel

We have enjoyed a nice summer with several projects starting and a few bridges finishing up. The heat finally found us, not sure it was welcomed. Our concrete transportation specialists have done a fantastic job of bringing our customers a quality product. We appreciate all that you do for keeping the department running smoothly.

Some of the adventures of the summer included early morning bridge decks, all day auger piling, along with some street and parking lot pours mixed in. Maywood grain bin project is moving into the next phase of concrete, Aurora airport is winding down with a handful of machine pours remaining, North Platte's Jefferson Street is coming along nicely, Cow Camp is becoming a concrete paradise.

Remember to keep up on truck maintenance and continue to be safe on and off the road. We are looking at a busy fall so keep up the hard work and always remember that today is a present. Stay Classy Ready Mix!

Department Notes

Safety

Carlos Avalos

It's a clear sign that fall has arrived when football season is in full swing, the temperatures cool down, and the leaves begin to change. While it may be a beautiful and colorful time of year for some, it also brings its own set of safety considerations.

As we all know, autumn in Nebraska can bring unpredictable and variable weather conditions. We can experience rapid changes from warm and dry to cold and wet conditions over a brief period. Remember to dress appropriately and be mindful of potential cold-related illnesses or injuries as temperatures can fluctuate significantly. With the days also growing shorter, it is important to adjust to the decrease in daylight, particularly during early morning and evening hours. Please take the proper precautions if working during dawn or dusk and make certain that high visibility reflective clothing is continuously worn with the purpose of staying visible to others on the job site.

Historically during the fall season, we unfortunately tend to see an uptick in incidents. Generally, these incidents are

attributed to rushing to complete work before the winter weather arrives. During this time, please continue to remain focused and refrain from taking any unsafe shortcuts. Never place yourself or others in a hazardous situation; accidents can happen at any moment. As we move forward trying to wrap up projects, please continue to follow safe procedures. Take the time to recognize and respond appropriately to any potential hazard that may be encountered at your job site. Together, we can make fall construction at Paulsen, Inc. a safe and successful endeavor.

Lastly, make certain that all accidents, injuries, and hazards are reported to your supervisor and a member of the safety team without delay. If the situation requires, contact the proper authorities or emergency personnel immediately. Also, make sure to submit a completed incident report to the safety department within 24 hours of an event. If you have any specific safety concerns or questions, do not hesitate to contact Scott: (308)-325-1344, Jacob: (308) 325-9825, or myself (308) 529-5470.

Please continue to work safely and enjoy the autumn colors!

Gravel

Kelly McCoy

Fall is in the air. The weather has been wonderful the last couple of days, and the extended forecast looks great. Now is the time to watch out for all the farmers moving their equipment down the roads, so be careful when traveling.

Pit Updates

Elm Creek - Switching back and forth from road gravel to 47B. County maps are starting to get caught up. We have a few miles to do in Phelps, Buffalo County, and then we will start on Harlan County. Drivers have been hauling to local customers, redi-mix plants, down into Kansas, and to various counties.

Lexington - Pumping road gravel and 47B. We started out with around 90 miles of Dawson County maps to do and have 30 miles left. Hopefully we can have all the maps completed by September 22. Drivers have been hauling on County maps, local customers, down into Kansas, hauling landscape rock out east, and redi-mix plants in Lexington, McCook, and Arapahoe.

Cozad - Finished up pumping pre-crush for asphalt. Just got the rotary moved and are pumping. Hauling to local customers, redi-max plants, and finished up Customer County maps.

Gothenberg - Pumped 47B for a couple of weeks then switched back to road gravel trying to stay ahead of what Dawson, Lincoln, Frontier, and Custer counties are getting. Looks like in the next couple of weeks we will be switching back over to 47B. Drivers have been doing county maps, hauling to local customers, redi-mix plants and helping out at other locations.

North Platte - Been switching back and forth from road gravel to 47B. Drivers have been hauling to local customers as well as North Platte and McCook redi-mix plants. Redi Mix also has a couple of portables we have been hauling to. One is at Olson Feed lot (cow camp). The other one is in Maywood.

Ogallala - Pumping 47B and have been hauling to redi-mix plants and local customers.

Gates - Pumping road gravel and pre-crush. We are going to have to switch over in a week or so and get some 47B on the ground before winter hits. Drivers have been hauling to redi mix, local customers helping out in Elm Creek, and working on Custer County maps

Indianola - Pumping 47B. Switching over to road gravel soon. Drivers have been hauling to local customers and the redi-mix plant in McCook.

MSHA will be running around before we know it, so lets double check everything.

Thank you for all your hard work and dedication. Be safe!

Department Notes

Asphalt

Brett Wolf

After several weather delays throughout the season, Randy & Dylan's crew are back in Cozad, and Tom & Seth's crew are set up north of O'Neil.

Randy & Dylan's crew finished the Palisade project on US-6, and Cambridge South project on N-47. The crew is currently in the process of paving the Dawson County Asphalt 2023 project and should be finished on the 13th of September. The crew will move to Callaway and finish the month of September paving the Arnold River Road north of Callaway.

Once finished the asphalt plant will be moved to our Broken Bow plant site and begin work on HWY-70 east for the

remainder of the year. The HWY-70 project will be finished next spring.

Tom & Seth's crew are currently in the process of finishing up HWY-20 east of O'Neil. Asphalt paving should be completed on HWY-20 by the middle of September. The crew will finish the year on HWY-281 north of O'Neil by the first part of November. Once paving is completed the plant will move back to Cozad for winter repairs.

*Thank you for all your hard work this season.
Please finish the year Safe and Productive.*



Dawson County Overton & Johnson Lake



Department Notes

Paving

Dave Neill

It is now September and everybody knows what that means. It is time to start wrapping up the jobs we are working on. The weather has gone from cool and rainy to hot and humid. That's Nebraska for you. We need to just keep doing the best that we can and we will catch up.

Justin, Don, Steve, Tony, and crew have finished up the Ogalala to Roscoe job. They have moved on to the Columbus job and have finished half of the phase we are working on. We are now tearing up the other side so we can open the four lanes of the highway before November 19, 2023. Again, this is a three year job and if we get this done we will have about 55% of the total job done. The weather has to cooperate and everything should work out. They now know what working in heavy traffic is like.

Darrell, Mike, Sam, and crew have finished up all three jobs in Valentine. I am sure everybody was glad to be out of Valentine as it has been a long year and a half to accomplish it. We have now started North Platte and we are one week away from being half done with Phase I. We will then turn around and remove and replace the west side of the highway. We have until the middle of November to have this stretch of highway hooked up for the winter. They are also having to work with not much room and a lot of traffic. They will finish out the year there. This is a two year job so they will be back there next year.

Cesar and Logan have finished the Cozad City job and the Broken Bow Airport. They are now about 75% done with the Aurora taxi-way. They don't have to worry about traffic, but there isn't many shade trees on an airport. When it is 100 degrees outside there is no place to get out of the sun. If everything goes well, they should be done around the first of October. Once they are done with Aurora, we will see where they can help fill in on the other two big jobs.

Gary Wendt and Kevin have finished up with the Ogallala project, Broken Bow Airport, and Valentine Airport. Kevin Becerril has joined the Paulsen, Inc. Team as Gary's assistant for the construction staking and string-less paving we do. He will be a great addition to Paulsen, Inc. They have been going to Columbus and Aurora to keep these projects moving along. We are at least getting caught up so they will not be putting in so many miles.

Jed, Mike, and I would like to compliment again everybody on their hard work under some interesting weather conditions. It seems like we went from rainy days to extreme heat. Keep up the good work. We still have a lot of work to finish up before the end of the year so everybody needs to do their part to make it happen. If you need anything from us just pick up the phone and call. We have picked up a few jobs for next year. Fremont Airport, Taft Street in Lexington, and the canal bridge in Cozad.



New Paver in Columbus

If any of you know anyone that would like to work for us just let your supervisor know and we can get them signed up. We again need to work safely so everyone goes home at night without any injuries or accidents. So far we have had a very good year on not having many accidents or injuries. Keep up the good work! Thanks again for everything you do to make Paulsen, Inc. the **BEST CONTRACTOR IN THE STATE!!**



Soon fall weather will be upon us and before you know it snow will be flying!

History tells us that this time of the year is when we see an increase in accidents/injuries. Because the days are getting shorter we tend to push harder to complete projects! Because of that, safety seems to take a back seat. Let's turn that trend around this year and be extra cautious about the jobs we are doing. Don't take risk, they never pay off in the end! Don't take short cuts, do your job to the best of your ability and help those around you do the best they can. Watch out for those that are working around you and when you see an unsafe act, stop them! Let's buddy up and be helpers to those that we are working with, so that all can go home healthy at the end of the day! Paulsen Inc. is the best Construction Company around and it's because of all of YOU that make it that way!

Harvest time is right around the corner that means there will be an increase in traffic on county roads and highways. Farm equipment and trucks will be all around the areas! That means we need to take the extra time to watch out in those blind spots. Wild animals, such as deer and turkeys will be on the move more, so stay alert!



INCIDENT REPORTING NOTICE

It is the policy of Paulsen, Inc. that every accident or injury of any kind and at any level of severity must be immediately reported by the employee to the Crew Foreman, Site Superintendent, or Division Manager, even if the employee believes the incident to be minor. Each employee must be aware that the failure to report an injury on the day that it occurs may result in denial of Worker's Compensation if the injury later worsens. Not reporting an incident/injury may result in disciplinary action.



Paulsen People



October Birthdays

STANLEY E UNDERWOOD	1
WESTON W COLLINS	1
ELDON R ELSON	2
D'ANGELO PHROPER VAUGHN	2
BRETT WOLF	3
MICHAEL C. HENDRICKS	5
MICHEL HOESEL	8
MATHEW J. HIGGINS	12
KYLE LOREN GLASS	12
GERARDO BERNAL	16
MICHAEL REYNA	18
ALVARO VILLEGAS	18
KEVIN BECERRIL	18
BRYAN E KRAB	19
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
JOHN W. MYER	24
TIMOTHY P. KUMM	24
JOHN A VANG	27
EMMA ASHING	27
JEFF J. WERNER	28
SERGIO CONEJO ORTIZ	28
GABRIEL E.A COX	28
BRIAN ENGEL	31
JULIO CESAR RODRIGUEZ	31

November Birthdays

LANCE C. RICHARDSON	5
RAFAEL DIAZ LEON	6
EDGARDO HERNANDEZ	7
CODY MICHAEL PRATT	7
JULIO CESAR PINA	9
MATT W. COVER	11
RICARDO LEYVA	11
CARLOS H AVALOS	11
DAN K. HENDRICKS	14
CLINT A. WALKER	16
TRAVIS LEGER	17
JORDAN HUDSON	18
RAUL VAZQUEZ MARTINEZ	18
RANDALL RAY FRANKLIN JR	19
JAVIER HERNANDEZ VELEZ	21
DANIEL A. SMITH	21
JUSTIN E WOOD	28
ROGELIO TOMAS ANAYA	29

December Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
TRACY GARDNER	7
JED E. PAULSEN	8
MICHAEL DEAN ESSEX	8
MICHEL LIMONTE BENAVIDES	11
SHANE A. SCHUTTE	13
JOSE F. SIMENTAL	14
STEVEN R ZABOKRTSKY	15
ROBERT RAY REYES	15
DALE R BOSE	18
ALEC J. JOHNSON	20
RANDAL C. ARNOLD	24
KRISTELL BROWNING	24
SALVADOR MENDEZ MENDEZ	25
BOBBY D CROUCH	26
YUNIESKY DIAZ ALONSO	29
GORDON WALTERMIRE	30
KELLY R. DOYLE	30

Happy Anniversary!

35 Years

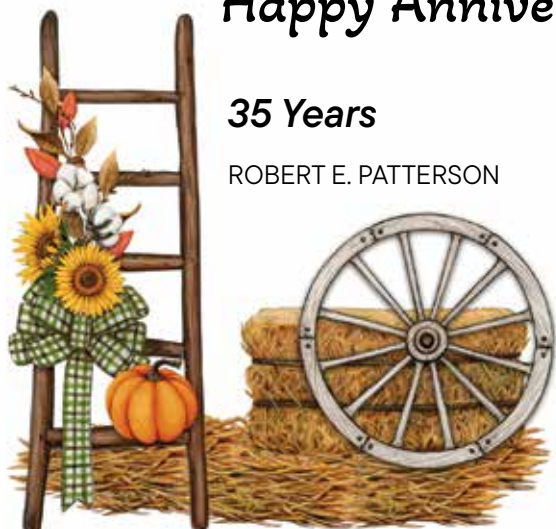
ROBERT E. PATTERSON

15 Years

EDGARDO HERNANDEZ
JANE M. GERMAN
DANIEL D. SCHWARZ
SCOTT A. HOLBROOK

5 Years

SCOTT W. SKALA
MICHELLE A. BARNES



If you are attending a Nebraska Football game or you would like to, please write Larry a note on what game and how many tickets you would like. I would be glad to entertain you if there are some available. The company has passes to the Champions Club also, so let Larry know if you need some of those for a Nebraska game.



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ADDRESS CORRECTION REQUESTED

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
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or email her directly at
jgerman@paulseninc.com

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